

Air Liquide Foundation and Societal Programs

Jean-Marc de Royere, executive committee member in charge of the societal programs and Chairman of the Air Liquide Foundation, announced his decision to pursue new opportunities outside the Group.

In this context, a replacement for Jean-Marc de Royere as Chairman of the Foundation will be submitted for approval to the Board of Directors of the Foundation. His missions within the Executive Committee as Societal Programs Directeur (including his role as Chairman of Access Oxygen SAS) will be pursued within the Sustainable Development Department.

Jean-Marc de Royere joined the Air Liquide Group in 1990, and over the past three decades, he held numerous development and management roles in France and abroad, before he became the Chairman of the Foundation.

François Jackow, CEO of the Air Liquide Group, added: *“I would like to thank Jean-Marc de Royere, whose unwavering commitment and dedication to upholding our values on a daily basis have left their mark on both the Group and the Foundation. Every day, current events around the world remind us of the extent to which these values, and the concrete actions that arise from them, must more than ever form the cornerstone of what brings us together. I would like to take this opportunity to acknowledge Jean-Marc’s contribution and the work of the teams at both the Air Liquide group and the Foundation, who have provided remarkable support to more than 70,000 Ukrainian refugees during the crisis. It has also enabled us to facilitate the integration of people facing long-term unemployment, and to improve access to medical oxygen for populations in need. In the name of all Air Liquide employees, I would like to express our deepest appreciation and gratitude to Jean-Marc, and wish him every success in his future projects.”*

About the Air Liquide Foundation

The Air Liquide Foundation supports research, access to employment and solidarity projects. To this end, it draws on the expertise and geographical presence of the Air Liquide Group. Through its experience, flexibility and early-stage positioning on projects, it complements public action.

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide’s scientific territory and have been at the core of the company’s activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide’s strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide’s revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.